

**5<sup>th</sup> International Fisheries Observer Conference**

**QUESTIONNAIRE –Equity in Fisheries Observer Programs**

**Filled out and returned by Tuesday (May 15)**

PLEASE PRINT YOUR RESPONSES with respect to the country you represent at the conference

**1** Current involvement in the fisheries observer profession (check all that apply):

- fisheries observer
- shore-based member of an observer provider/contracting company
- staff of a governing body
- user of observer data (e.g. fisheries manager, scientific analyst, NGO member)
- fisherman/fisherwoman, fishing industry representative
- other: \_\_\_\_\_

**2** Gender & ethnicity:

- Female  Ethnic minority in working country
- Male

**3** What barriers exist for ethnic minorities and/or local community members to work in observer programs of your country?

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**4** What barriers exist for participation by women with respect to wages, benefits, opportunities, support or employment standards?

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**5** What components of working conditions affect the equal participation of women in fisheries monitoring programs?

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**6** What suggestions do you have to improve opportunities for women in fisheries monitoring programs?

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**7** What programs exist to train local community members and/or ethnic minorities to participate in fisheries observer programs in your country?

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**8** Is there a policy in place to handle such matters as sexual harassment in the observer program that you work with, and if so, what are the procedures?

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**9** Do you feel that the observer program can influence equity in the fishing fleet?

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**Other comments:**

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Thank you for your contribution. Your comments will help us with reporting requirements to CIDA (Canadian International Development Agency) and contribute to research on equity in fisheries programs.

Please return to the World Fisheries Trust table at the conference by Noon on Tuesday, May 8<sup>th</sup>, 2007 so that your answers can be incorporated into Thursday's Observer Professionalism Working Group session.

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